

# Capability Statement



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## CORE COMPETENCIES

Founded in 2016 by a veteran Naval Special Operations professional, K-Factor Staffing is a U.S Small Business Administration (SBA) and Center for Veterans Enterprise (CVE), verified Service-Disabled Veteran-Owned Business (SDVOSB) that provides Federal clients strategic, innovative and cost-efficient Contingent Workforce, Employer of Record (EoR), Staff Augmentation, Fixed Price Project and 1099 Validation & Compliance services. Our solutions serve clients in the Government, Energy, Information Technology, Medical, and Allied Healthcare sectors.

## SERVICES

- Employer of Record (EoR)
- Project-Based / Fixed Price Statement of Work Project Staffing
- Staff Augmentation
- Recruiting
- Contract / Temporary / Contingent Labor
- Industries Served: Government, Medical, Allied Health, Information Technology, Logistics, Oil & Energy, Construction and Supply Chain, Administrative / Clerical
- Workforce Education & Training

## PAST PERFORMANCE

- NiSource Energy - Ongoing
- NIPSCO Energy - Ongoing
- Granite Construction - Ongoing
- VINNOV Technologies - Ongoing
- MedBTS - Completed

## DIFFERENTIATORS

- Customized Offerings (tailored to project requirements)
- Rapid Deployment
- Open Book Pricing & Cost Transparency
- Supplier diversity programs to expand Tier-1 / Tier-2 spend opportunities
- Offshore Resources Upon Request
- Industry Expertise

## COMPANY DATA

- 100% Service Disabled Veteran Owned Small Business (SDVOSB) / Privately Held S-Corporation
- Certified Small Business Enterprise (SBA)
- Department of Veteran Affairs CVE Certified
- Florida Veteran Business Certification through Office of Supplier Diversity
- NAICS Codes: 541511, 541512, 541611, 541618, 541690, 541990, 561110, 561210, 561311, 561312, 561320, 611430, 611519, 611699, 621111, 621340, 621399, 621511, 621512, 621991, 621999, 622110
- Cage Code: 7L8J9 - DUNs: 080126330

